

HAZARD

APR 12 2001

**KENTUCKY HIGH SCHOOL  
ATHLETIC ASSOCIATION**

**TITLE IX**

**MEMBER SCHOOLS  
2000-2001 ANNUAL REPORT  
FORMS**

**Submitted to KHSAA  
By April 15, 2001**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
(To be submitted by April 15, 2001 along with other required forms)**

The Hazard High School, Hazard, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)**

Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

| Name            | Address                   | Phone    | Title                           |
|-----------------|---------------------------|----------|---------------------------------|
| Donald Mabelini | 157 Bulldog Lane Hazard   | 436-3711 | Athletic Director and Principal |
| Sandra Combs    | 325 School St. Hazard     | 436-4421 | Girls Basketball Coach          |
| William Fannin  | 157 Bulldog Lane Hazard   | 436-3711 | Boys Basketball Coach           |
| Debbie Caldwell | 157 Bulldog Lane Hazard   | 436-3711 | Athletic Bookkeeper             |
| Chester Rose    | 908B Highland Ave Hazard  | 487-9488 | Parent                          |
| Sandra Johnson  | 325 Broadway Hazard       | 436-3911 | Title IX Director               |
| Ronilda Haskin  | 908B Highland Ave, Hazard | 487-9488 | Student                         |
| Laura Sidwell   | 278 Combs Lane, Hazard    | 436-3206 | Student                         |

Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

9/5/00

1/11/01

4/10/01

Designated the following person as the Title IX coordinator for the school:

Sandra L. Johnson D.P.P. 325 Broadway Hazard 436-3911  
Name Title Address Phone

School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Harry Mabelini  
(School Authorized Signature)

Principal / AD  
Position (Principal, Designated Rep)

4/10, 20 01  
(Date)

Frank S. Williams  
(Superintendent Signature)

[Signature]  
(School Board Chairperson)

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

| Program    | Enrollment (1) | Percentage of Total Enrollment (3) | Number of Interscholastic Participants (double and triple count) (4) | Percent of Total Participation (5) |
|------------|----------------|------------------------------------|--|------------------------------------|
| GIRLS      | 164            | 51%                                | 108  | <del>66%</del> 38% <sup>172</sup>  |
| BOYS       | 158            | 49%                                | 179  | <del>113%</del> 62% <sup>90</sup>  |
| Totals (2) | 322            | 100%                               | 100% 287   |                                    |

**Instructions:**

- 1) Determine the total number of girls enrolled.  
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).  
  
Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: Happy Malutin Date: 4/10/01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

| Program | Number of Teams Currently Offered (1) | Number of Teams Added in Last Five Years (2) | Number of Participants Added in Last Five Years (3) | Percent of Total Participation By Sex (4) |
|---------|---------------------------------------|--|---|---|
| GIRLS   | varsity: 6                            | 1  | 15  | 14%                                       |
|         | j.v.: 3                               | 1  | 10  | 9%  |
|         | frosh: 1                              |  |   |   |
|         | other:                                |  |   |   |
|         | total: 10                             |  |   |   |
| BOYS    | varsity: 6                            |  |   |   |
|         | j.v.: 3                               |  |   |   |
|         | frosh: 1                              |  |   |   |
|         | other:                                |  |   |   |
|         | total: 10                             |  |   |   |

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Happy Maludin Date: 4/10/11

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

| If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.                                 | GIRLS |  | BOYS |
|---|-------|--|------|
| 1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)   | NO    |  | NO   |
| 2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)   | YES   |  | NO   |
| 3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)  | NO    |  | NO   |
| 4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO) | NO    |  | NO   |

Signature: Happy Madeline Date: 4/10/01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

| Team Levels   |       |      |
|---|-------|------|
| Total Number of Athletics Participants in All Levels      | GIRLS | BOYS |
| 1. Number of Varsity Teams Offered                        | 6     | 6    |
| 2. Number of Participants on all Varsity Teams            | 48    | 98   |
| 3. Percentage of Total Varsity Participants By Sex        | 44%   | 55%  |
| 4. Total Number of Male Participants At All Levels        | 108   | 179  |
| 5. Number of Junior Varsity Teams Offered                 | 3     | 3    |
| 6. Number of Participants on all Junior Varsity Teams     | 37    | 54   |
| 7. Percentage of Total Junior Varsity Participants By Sex | 34%   | 30%  |
| 8. Number of Freshman Teams Offered                       | 1     | 1    |
| 9. Numbers of Participants on all Freshman Teams          | 15    | 13   |
| 10. Percentage of Total Freshman Participants By Sex      | 14%   | 7%   |

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)  
 Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: Happy Malinin Date: 4/18/01

## 2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

### Checklist - Overall Interscholastic Athletics Program

| Areas of Compliance                               | ADVANTAGE TO   |               |                              |
|---|----------------|---------------|------------------------------|
|   | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM (Compliance) |
| Opportunities                                     |                |               | ✓                            |
| Equipment and Supplies                            |                |               | ✓                            |
| Scheduling of Games and Practice Time             |                |               | ✓                            |
| Travel and Per Diem Allowances                    |                |               | ✓                            |
| Coaching  |                |               | ✓                            |
| Locker Rooms, Practice and Competitive Facilities |                |               | ✓                            |
| Medical and Training Facilities and Services      |                |               | ✓                            |
| Publicity   |                |               | ✓                            |
| Support Services                                  |                |               | ✓                            |
| Athletic Scholarships**                           |                |               | N/A                          |
| Tutoring**  |                |               | N/A                          |
| Housing and Dining Facilities and Services**      |                |               | N/A                          |
| Recruitment of Student Athletes**                 |                |               | N/A                          |

\*\* Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: Happy Madelin Date: 4/10/01